

## **Communication Instructor at University of Colorado Denver/International College Beijing**

The University of Colorado Denver's Department of Communication invites applications for a full-time, non-tenure-track teaching position at the International College of Beijing (ICB). The job will commence in September of 2021, with arrival potentially required several weeks before then due to evolving Covid-19 quarantine requirements. Depending on the performance of the individual hired, multi-year renewals are possible.

We seek to hire a colleague who can teach a wide range of Communication courses touching upon new and digital media, strategic and workplace communication, and general major requirements, including COMM 1021, Introduction to Media Studies; COMM 2020, Communication, Citizenship, and Social Justice; and courses supporting one or more of the Department's pathways in media and cultural studies, global and intercultural communication, and strategic communication. Above all else, we seek a dynamic and charismatic teacher committed to best practices in student-centered pedagogy and advancing the internationalization of communication via hands-on, skills-based, experiential, and problem-based learning.

The ICB is a unique international collaboration embodying best practices in international and intercultural communication, so the ideal candidate will function not only as a classroom teacher and student advocate, but as a cultural ambassador helping to merge U.S.-style pedagogies with Chinese-style cultural practices.

The teaching load is 8 courses per academic year (4 in the spring and 4 in the fall). The instructor is responsible for teaching a range of communication courses selected from the list of classes offered above and will also assume 10% of their duties in service roles selected in consultation with the Department Chair. These service roles may include advising students on the communication major and minor, serving as Faculty Director of the ICB Communication Club, overseeing our annual Student Film Festival, working on the annual ICB newsletter, and/or other tasks in conversation with the Chair.

### **About the ICB:**

Located in the Haidian District of Beijing, ICB is an international partnership between China Agricultural University (CAU) and the University of Colorado Denver; we offer complete undergraduate programs in Economics and Communication. All courses are administered and taught by CU Denver faculty in English, and the degree earned is awarded by CU Denver. The ICB program offers a thriving and collegial environment that strives to embody the best promises of international education. For more information about the ICB program, please see the International College Beijing web site:

<https://www.ucdenver.edu/academics/internationalprograms/oia/icb/Pages/default.aspx>

Instructors receive an allowance to purchase airline tickets to and from Beijing (the first round-trip ticket to Beijing is covered by the university), international health insurance, and free on-campus housing (or greatly discounted on-campus housing at higher levels of accommodation).

Semesters are 15 weeks long; semester start dates are based on the lunar calendar with fall semesters beginning early to mid-September, and spring semesters beginning in mid-January to early-February.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. The University does not have direct authority to hire Chinese citizens working in China.

Faculty hired to teach at ICB must be able to meet the requirements to obtain the Z Visa to work in China:

<http://english.gov.cn/services/workinchina/>

Our understanding of these requirements include holding a Master's degree or above, demonstrating at least 2-years teaching experience, and holding a graduate degree that matches the area that the applicant will teach. Under these Chinese rules, the maximum age of candidates seeking a work Visa is 59. These requirements are subject to change by the Chinese government without notice.

#### Minimum Qualifications:

The successful candidate must hold a Master's degree in Communication or a closely allied field (English-medium); will have 2 years teaching experience (English-medium); and will demonstrate proven excellence in classroom instruction

#### Preferred Qualifications:

The Department strongly prefers candidates with a PhD in communication (or a closely allied discipline). However, candidates who are ABD with significant progress on the dissertation will also receive preferential consideration. Additional preferred qualities include a demonstrated history of producing scholarship, evidence of superior teaching, and the potential for leadership in departmental, campus, disciplinary, and/or community service. Our key preferred qualification is for the candidate to demonstrate a deep and genuine interest in international education and intercultural communication.

#### Application Procedures:

Applicants should submit a letter of application, vita, the names and contact information of at least three references, one sample of scholarly activity, a teaching statement, and one sample syllabus electronically at <https://www.cu.edu/cu-careers> where this opening is listed as job # 19830.

Candidates with questions about this job description are invited to contact the Search Committee Chair, Dr. Stephen J. Hartnett, at [stephen.hartnett@ucdenver.edu](mailto:stephen.hartnett@ucdenver.edu).

Review of applications will commence February 15, 2021, and will continue until the position is filled.

#### Salary and Benefits:

The beginning base salary is set at \$54,000. The University of Colorado offers a full benefits package. Information on University benefits programs, including eligibility, is located at:

<https://www.cu.edu/employee-services>

The University of Colorado Denver is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees.

The Immigration Reform and Control Act requires that verification of employment eligibility be documented for all new employees by the end of the third day of work. Alternative formats of this ad are available upon request for persons with disabilities.

Your total compensation goes beyond your paycheck. The University of Colorado provides generous leave, health plans, and retirement contributions that add to your bottom line. For more information on benefits, go to:

<https://www.cu.edu/employee-services/benefits>

Applicants are encouraged to consult our Total Compensation Calculator at:

<https://www.cu.edu/employee-services/total-compensation>

#### Diversity and Equity:

Please click here for information on disability accommodations:

<http://www.ucdenver.edu/about/departments/HR/jobs/Pages/JobsatCUDenver.aspx>

The University of Colorado Denver is committed to recruiting and supporting a diverse student body, faculty, and administrative staff. The university strives to promote a culture of inclusiveness, respect, communication, and understanding. We encourage applications from women, ethnic minorities, persons with disabilities, and all veterans. The University of Colorado is committed to diversity and equality in education and employment.

This institution offers benefits to same-sex and to different sex domestic partners.  
This institution offers benefits to spouses.

Direct link to Job listing:

<https://cu.taleo.net/careersection/2/jobdetail.ftl?job=19830&lang=en>